

# BCCC REALIGNMENT TASKS

In addition to its existing statutory duties and responsibilities, the Board of Trustees must complete, by **December 1, 2018**, the following specified tasks related to realignment of BCCC:

1. Review and strategically align core course offerings of BCCC, consistent with accreditation requirements, and focused on the needs of students at BCCC and the workforce in Baltimore City. (**VP Academic Affairs**)
2. Make workforce development and job placement top educational priorities of BCCC. (**VP Workforce Development & Continuing Education**)
3. Improve student pathways to success, including remedial education, attainment of a degree or a postsecondary certificate, and transfer to four-year institutions of higher education. (**VP Academic Affairs**)
4. Enter into memoranda of understanding in order to establish student pathways to success with the Baltimore City Public School System (BCPSS), institutions of higher education, and employers. (**VP Academic Affairs**)
5. Align the budget of BCCC with realistic enrollment projections. (**VP Finance & Administration, VP Institutional Effectiveness, Research & Planning, VP Student Affairs**)
6. Engage in a comprehensive review of all positions, faculty, and staff at BCCC. (**Executive Director Human Resources**)
7. Establish strong relationships with key stakeholders, including those specified. (**VP Advancement & Strategic Partnerships**)
8. Develop and market a brand for BCCC. (**VP Advancement & Strategic Partnerships**)
9. Address the information technology (IT) and infrastructure needs of BCCC, including whether oversight by the Department of Information Technology is advisable. (**Chief Information Officer**)
10. Develop or sell all unused or underutilized real estate, including the Inner Harbor site. (**President & VP Finance & Administration**)
11. Identify any barriers in State or local laws or regulations that impede the ability of BCCC to operate efficiently and effectively, including procurement and capital construction projects. (**President & Director for Government Relations**)
12. The Board of Trustees shall review and, if necessary, revise the strategic plan. (**President & Cabinet**)